



RISK NUMBER	SUMMARY	GwE STRATEGIC OBJECTIVE	RISK IDENTIFIED	LIKELIHOOD OF RISK	IMPACT OF RISK	LIKELIHOOD X IMPACT	CURRENT ACTIVITIES / MITIGATION	RESIDUAL RISK / OVERALL RISK	LIKELIHOOD X IMPACT	RISK OWNER	FUTURE ACTIONS
2	Financial	ALL	WG vision for future School Improvement is yet to be determined. Timelines are yet to be confirmed and unclear. Cost of closing regional consortium and opening new models is yet to be determined .	H	H	1A	Local Authorities to establish clarity from Welsh Government. Transition Board established with a Project Manager leading the work.	M	2B	6 LA	Local Authorities to inform GwE Joint Committee. Transition Board to lead on ensuring a clear timeline is in place. Ensure that information regarding specific plans and transfer processes is communicated consistently with the full GwE Team through the Project Manager. Transition Board to ensure processes are in place in relation to matters such as assets, finances, resources etc. and which are outside the staffing / human resources remit.
3	HR	ALL	Lack of capacity with staff leaving with potential exodus since no clarity of options available for future employment. This may lead to low morale, reduced motivation and a diminished service in some areas.	H	H	1A	None. Team Meetings have been arranged to ensure that information is shared in relation to the transition period and the options available in terms of future employment. Regular discussions with the Chief Education Officers of the six Local Authorities to discuss possible solutions to ensure the continuity of support for schools. Staff meeting under the supervision of Coral Harper to support the workforce Wellbeing.	M	2B	6 LA	Local Authorities to inform GwE Joint Committee of future plans. Access to 'Reflective Spaces' sessions as needed. Access to support services through the host LA. Continue to review the capacity of the service to be able to offer a comprehensive and effective service with additional commissions when necessary.
4	Governance	ALL	Role of Joint Committee is unclear and needs re-defining in terms of reporting, accountability and governance.	H	H	1A	Local Authorities to seek legal advice from Host Authority. Transition Board has been established to ensure that the transitional period is implemented successfully.	M	2B	6 LA	Host Authority to produce advice to inform GwE Joint Committee. Confirm the remit of the Transition Board. Joint committee to continue to meet to discuss statutory and governance matters.



Remove

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1	Financial	ALL	18% cut to the GwE Core Budget and significant cuts to grant funding. Welsh Government new model for grant distribution for 2024/25 leading to a differentiated allocation by Local Authorities. Very limited conditions on how schools should spend their allocations.	H	H	1A	Change from joint service to a commissioned service with each Local Authority accountable for how grants are spent at service and school level.	H	1A	6 LAs	Individual Local Authorities to communicate their own local commission, accountability and governance.